Filed by Corporations Division Administrator Filing Number: 221478884750 Date: 12/03/2021



Form Revision Date 02/2017

ARTICLES OF ORGANIZATION

For use by DOMESTIC LIMITED LIABILITY COMPANY

Pursuant to the provisions of Act 23, Public Acts of 1993, the undersigned executes the following Articles:

Article I

The name of the limited liability company is:

LEAD E2, LLC

Article II

Unless the articles of organization otherwise provide, all limited liability companies formed pursuant to 1993 PA 23 have the purpose of engaging in any activity within the purposes for which a limited liability company may be formed under the Limited Liability Company Act of Michigan. You may provide a more specific purpose:

Leadership consultant

Article III

The duration of the limited liability company if other than perpetual is:

Article IV

The street address of the registered office of the limited liability company and the name of the resident agent at the registered office (P.O. Boxes are not acceptable):

1. Agent Name:

CANDIDA VAN BUSKIRK

2. Street Address:

19704 DOOGWOOD DRIVE

Apt/Suite/Other:

City:

NEW BUFFALO

State:

Zip Code: 49117

3. Registered Office Mailing Address:

P.O. Box or Street

Address:

Apt/Suite/Other:

City:

State:

Zip Code:

Signed this 3rd Day of December, 2021 by the organizer(s):

Signature Title Title if "Other" was selected

Patricia E. Carpenter, as Attorney in Fact for Candida Van

Buskirk, Organizer

Attorney In Fact

By selecting ACCEPT, I hereby acknowledge that this electronic document is being signed in accordance with the Act. I further certify that to the best of my knowledge the information provided is true, accurate, and in compliance with the Act.

> in Decline M Accept

MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS FILING ENDORSEMENT

This is to Certify that the ARTICLES OF ORGANIZATION

for

LEAD E2, LLC

ID Number: 802772460

received by electronic transmission on December 03, 2021, is hereby endorsed.

Filed on December 03, 2021, by the Administrator.

The document is effective on the date filed, unless a subsequent effective date within 90 days after received date is stated in the document.



In testimony whereof, I have hereunto set my hand and affixed the Seal of the Department, in the City of Lansing, this 3rd day of December, 2021.

Linda Clegg, Director

Corporations, Securities & Commercial Licensing Bureau