



Form Revision Date 02/2017

ARTICLES OF ORGANIZATION

For use by DOMESTIC LIMITED LIABILITY COMPANY

Pursuant to the provisions of Act 23, Public Acts of 1993, the undersigned executes the following Articles:

Article I

The name of the limited liability company is:

HEALTHY LEADERSHIP ECOSYSTEMS, L.L.C.

Article II

Unless the articles of organization otherwise provide, all limited liability companies formed pursuant to 1993 PA 23 have the purpose of engaging in any activity within the purposes for which a limited liability company may be formed under the Limited Liability Company Act of Michigan. You may provide a more specific purpose:

HEALTHY LEADERSHIP ECOSYSTEMS, L.L.C. will optimize organizational cultures and performance. We consult with organizations primarily in information, knowledge and publishing industries to improve and create a healthy, positive, thriving organizational cultures. HEALTHY LEADERSHIP ECOSYSTEMS, L.L.C. will focus on effective leadership at all levels of the organization, particularly addressing the work challenges post-pandemic. Additionally, HEALTHY LEADERSHIP ECOSYSTEMS, L.L.C. will develop programs and institutes that inspire the next generation of leadership talent for the information industry worldwide.

Article III

The duration of the limited liability company if other than perpetual is:

HEALTHY LEADERSHIP ECOSYSTEMS, L.L.C. WILL BE PERPETUAL.

Article IV

The street address of the registered office of the limited liability company and the name of the resident agent at the registered office (P.O. Boxes are not acceptable):

1. Agent Name: JON E. CAWTHORNE, PH.D.
 2. Street Address: 18640 MACK AVE.
 Apt/Suite/Other: #1452
 City: GROSSE POINTE FARMS
 State: MI Zip Code: 48236-9998

3. Registered Office Mailing Address:

P.O. Box or Street Address: 3429 BERKSHIRE ST
 Apt/Suite/Other: #1452
 City: DETROIT
 State: MI Zip Code: 48224

Signed this 15th Day of March, 2023 by the organizer(s):

Signature	Title	Title if "Other" was selected
Jon Cawthorne	Organizer	

By selecting ACCEPT, I hereby acknowledge that this electronic document is being signed in accordance with the Act. I further certify that to the best of my knowledge the information provided is true, accurate, and in compliance with the Act.

Decline Accept

MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS

FILING ENDORSEMENT

This is to Certify that the ARTICLES OF ORGANIZATION

for

HEALTHY LEADERSHIP ECOSYSTEMS, L.L.C.

ID Number: 802989824

received by electronic transmission on March 15, 2023 ***, is hereby endorsed.***

Filed on March 24, 2023 ***, by the Administrator.***

The document is effective on the date filed, unless a subsequent effective date within 90 days after received date is stated in the document.



In testimony whereof, I have hereunto set my hand and affixed the Seal of the Department, in the City of Lansing, this 24th day of March, 2023.

Linda Clegg

Linda Clegg, Director

Corporations, Securities & Commercial Licensing Bureau