



Form Revision Date 07/2016

ARTICLES OF INCORPORATION

For use by DOMESTIC PROFIT CORPORATION

Pursuant to the provisions of Act 284, Public Acts of 1972, the undersigned executes the following Articles:

ARTICLE I

The name of the corporation is:

BLUE HEART STAFFING, INC.

ARTICLE II

Unless the articles of incorporation otherwise provide, all corporations formed pursuant to 1972 PA 284 have the purpose of engaging in any activity within the purposes for which corporations may be formed under the Business Corporation Act. You may provide a more specific purpose:

ARTICLE III

1. State the total authorized shares of each class of stock that the corporation is authorized to issue. All corporations must authorize stock.* If there is more than one class or series of shares, state the relative rights, preferences and limitations of the shares of each class in Article III(2).

Class of Stock	Total authorized number of shares
COMMON	60,000

ARTICLE IV

The street address of the registered office of the corporation and the name of the resident agent at the registered office (P.O. Boxes are not acceptable):

- Agent Name: EARL J. CHRISTENSEN
- Street Address: 3973 WEST BELLEVUE HWY
Apt/Suite/Other:
City: OLIVET
State: MI Zip Code: 49076
- Registered Office Mailing Address:
P.O. Box or Street Address: 3973 WEST BELLEVUE HWY
Apt/Suite/Other:
City: OLIVET
State: MI Zip Code: 49076

ARTICLE V

The name(s) and address(es) of the incorporator(s) is (are) as follows:

Name	Residence or Business Address
JOHN D. HARRINGTON	726 W. GRAND RIVER AVE., BRIGHTON, MI 48116 USA

Use the space below for additional Articles or for continuation of previous Articles. Please identify any Article being continued or added.

ARTICLE VI

A DIRECTOR OF THE CORPORATION WILL NOT BE PERSONALLY LIABLE TO THE CORPORATION OR ITS SHAREHOLDERS FOR MONEY DAMAGES FOR ANY ACTION TAKEN OR ANY FAILURE TO TAKE ANY ACTION AS A DIRECTOR, EXCEPT LIABILITY FOR ANY OF THE FOLLOWING:

- (A) THE AMOUNT OF A FINANCIAL BENEFIT RECEIVED BY A DIRECTOR TO WHICH THE DIRECTOR IS NOT ENTITLED.
- (B) THE INTENTIONAL INFLICTION OF HARM ON THE CORPORATION OR ITS SHAREHOLDERS.
- (C) A VIOLATION OF §551 OF THE MICHIGAN BUSINESS CORPORATION ACT, AS AMENDED ("ACT").
- (D) AN INTENTIONAL CRIMINAL ACT.

IN THE EVENT THE ACT IS AMENDED, AFTER APPROVAL BY THE SHAREHOLDERS OF THIS ARTICLE TO AUTHORIZE CORPORATE ACTION FURTHER ELIMINATING OR LIMITING THE PERSONAL LIABILITY OF DIRECTORS, THEN THE LIABILITY OF A DIRECTOR OF THE CORPORATION WILL BE ELIMINATED OR LIMITED TO THE FULLEST EXTENT PERMITTED BY THE ACT, AS SO AMENDED. ANY REPEAL, MODIFICATION OR ADOPTION OF ANY PROVISION IN THESE ARTICLES OF INCORPORATION INCONSISTENT WITH THIS ARTICLE WILL NOT ADVERSELY AFFECT ANY RIGHT OR PROTECTION OF A DIRECTOR OF THE CORPORATION EXISTING AT THE TIME OF SUCH REPEAL, MODIFICATION OR ADOPTION.

Signed this 21st Day of December, 2023 by the incorporator(s).

Signature	Title	Title if "Other" was selected
John D. Harrington	Incorporator	

By selecting ACCEPT, I hereby acknowledge that this electronic document is being signed in accordance with the Act. I further certify that to the best of my knowledge the information provided is true, accurate, and in compliance with the Act.

Decline Accept

MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS

FILING ENDORSEMENT

This is to Certify that the ARTICLES OF INCORPORATION

for

BLUE HEART STAFFING, INC.

ID Number: 803143530

received by electronic transmission on December 21, 2023 ***, is hereby endorsed.***

Filed on December 26, 2023, ***by the Administrator.***

The document is effective on the date filed, unless a subsequent effective date within 90 days after received date is stated in the document.



In testimony whereof, I have hereunto set my hand and affixed the Seal of the Department, in the City of Lansing, this 26th day of December, 2023.

Linda Clegg

Linda Clegg, Director

Corporations, Securities & Commercial Licensing Bureau